

CURRENT SALARY SCHEDULE

2017 Professional Technical Administrative (PTA) Positions

1.20% effective 1/1/2011

			STEPS						
	GRADE	PER	A	B	C	D	E	M	S
City Manager	91	MO	\$10,250	\$10,789	\$11,357	\$11,955	\$12,553	\$13,181	\$13,840
		PP	\$5,125.00	\$5,394.50	\$5,678.50	\$5,977.50	\$6,276.50	\$6,590.50	\$6,920.00
		YR	\$123,000	\$129,468	\$136,284	\$143,460	\$150,636	\$158,172	\$166,080
		HR	\$59.13	\$62.24	\$65.52	\$68.97	\$72.42	\$76.04	\$79.85
Asst. City Manager	1	MO	\$7,873	\$8,287	\$8,723	\$9,182	\$9,641	\$10,123	\$10,629
		PP	\$3,936.50	\$4,143.50	\$4,361.50	\$4,591.00	\$4,820.50	\$5,061.50	\$5,314.50
		YR	\$94,476	\$99,444	\$104,676	\$110,184	\$115,692	\$121,476	\$127,548
		HR	\$45.42	\$47.81	\$50.33	\$52.97	\$55.62	\$58.40	\$61.32
City Attorney	2	MO	\$7,648	\$8,050	\$8,474	\$8,920	\$9,366	\$9,834	\$10,326
Fire Chief		PP	\$3,824.00	\$4,025.00	\$4,237.00	\$4,460.00	\$4,683.00	\$4,917.00	\$5,163.00
Public Works Dir.		YR	\$91,776	\$96,600	\$101,688	\$107,040	\$112,392	\$118,008	\$123,912
Police Chief		HR	\$44.12	\$46.44	\$48.89	\$51.46	\$54.03	\$56.73	\$59.57
IT Director	3	MO	\$6,893	\$7,256	\$7,638	\$8,040	\$8,442	\$8,864	\$9,307
Fiscal Director		PP	\$3,446.50	\$3,628.00	\$3,819.00	\$4,020.00	\$4,221.00	\$4,432.00	\$4,653.50
HR Dir		YR	\$82,716	\$87,072	\$91,656	\$96,480	\$101,304	\$106,368	\$111,684
CED Director		HR	\$39.77	\$41.86	\$44.07	\$46.38	\$48.70	\$51.14	\$53.69
Captain	4	MO	\$6,663	\$7,014	\$7,383	\$7,772	\$8,161	\$8,569	\$8,997
Parks & Rec. Director		PP	\$3,331.50	\$3,507.00	\$3,691.50	\$3,886.00	\$4,080.50	\$4,284.50	\$4,498.50
Engineering Manager		YR	\$79,956	\$84,168	\$88,596	\$93,264	\$97,932	\$102,828	\$107,964
(City Engineer)		HR	\$38.44	\$40.47	\$42.59	\$44.84	\$47.08	\$49.44	\$51.91
Library Director	5 (E80)	MO	\$5,949	\$6,262	\$6,592	\$6,939	\$7,286	\$7,650	\$8,033
		PP	\$2,974.50	\$3,131.00	\$3,296.00	\$3,469.50	\$3,643.00	\$3,825.00	\$4,016.50
		YR	\$71,388	\$75,144	\$79,104	\$83,268	\$87,432	\$91,800	\$96,396
		HR	\$34.32	\$36.13	\$38.03	\$40.03	\$42.03	\$44.13	\$46.34
	5	MO	\$6,128	\$6,451	\$6,790	\$7,147	\$7,504	\$7,879	\$8,273
		PP	\$3,064.00	\$3,225.50	\$3,395.00	\$3,573.50	\$3,752.00	\$3,939.50	\$4,136.50
		YR	\$73,536	\$77,412	\$81,480	\$85,764	\$90,048	\$94,548	\$99,276
		HR	\$35.35	\$37.22	\$39.17	\$41.23	\$43.29	\$45.46	\$47.73
Engineering Coordinator	6	MO	\$5,869	\$6,178	\$6,503	\$6,845	\$7,187	\$7,546	\$7,923
(Transportation Engineer)		PP	\$2,934.50	\$3,089.00	\$3,251.50	\$3,422.50	\$3,593.50	\$3,773.00	\$3,961.50
		YR	\$70,428	\$74,136	\$78,036	\$82,140	\$86,244	\$90,552	\$95,076
		HR	\$33.86	\$35.64	\$37.52	\$39.49	\$41.46	\$43.53	\$45.71
Utility Systems Manager	7	MO	\$5,498	\$5,787	\$6,092	\$6,413	\$6,734	\$7,071	\$7,425
Planning Manager		PP	\$2,749.00	\$2,893.50	\$3,046.00	\$3,206.50	\$3,367.00	\$3,535.50	\$3,712.50
Engineer		YR	\$65,976	\$69,444	\$73,104	\$76,956	\$80,808	\$84,852	\$89,100
Engineering Coordinator		HR	\$31.72	\$33.39	\$35.15	\$37.00	\$38.85	\$40.79	\$42.84
(Stormwater Manager)									
Senior Attorney	8	MO	\$5,232	\$5,507	\$5,797	\$6,102	\$6,407	\$6,727	\$7,063
Fiscal Manager (Accounting Mgr)		PP	\$ 2,616.00	\$2,753.50	\$2,898.50	\$3,051.00	\$3,203.50	\$3,363.50	\$3,531.50
Traffic Maintenance Supervisor		YR	\$62,784	\$66,084	\$69,564	\$73,224	\$76,884	\$80,724	\$84,756
Engineer		HR	\$30.18	\$31.77	\$33.44	\$35.20	\$36.96	\$38.81	\$40.75
Rec. Manager (Rec. Supt)									
Parks Maint. Mgr (Parks Supt.)									
HR Manager									
Water Treatment Manager									
Comm. Development Coordinator									
Transit Manager									
Fleet Maint. Manager									
Golf Maint. Mgr. (Golf Supt.)									

2017 Professional Technical Administrative (PTA) Positions (Continued)

1.20% effective 1/1/2017

STEPS

	GRADE	PER	A	B	C	D	E	M	S
	9	MO	\$4,940	\$5,200	\$5,474	\$5,762	\$6,050	\$6,353	\$6,671
		PP	\$2,470.00	\$2,600.00	\$2,737.00	\$2,881.00	\$3,025.00	\$3,176.50	\$3,335.50
		YR	\$59,280	\$62,400	\$65,688	\$69,144	\$72,600	\$76,236	\$80,052
		HR	\$28.50	\$30.00	\$31.58	\$33.24	\$34.90	\$36.65	\$38.49
Attorney	10	MO	\$4,704	\$4,952	\$5,213	\$5,487	\$5,761	\$6,049	\$6,351
Administrative Manager		PP	\$2,352.00	\$2,476.00	\$2,606.50	\$2,743.50	\$2,880.50	\$3,024.50	\$3,175.50
Facilities Mgmt Coordinator		YR	\$56,448	\$59,424	\$62,556	\$65,844	\$69,132	\$72,588	\$76,212
IT Analyst		HR	\$27.14	\$28.57	\$30.08	\$31.66	\$33.24	\$34.90	\$36.64
Administrative Manager									
Inspector									
Librarian									
Human Resources Analyst									
(Safety/Risk Manager)									
Public Relations Analyst	11	MO	\$4,544	\$4,783	\$5,035	\$5,300	\$5,565	\$5,843	\$6,135
Street Maint. Supervisor		PP	\$2,272.00	\$2,391.50	\$2,517.50	\$2,650.00	\$2,782.50	\$2,921.50	\$3,067.50
Engineering Specialist Supv.		YR	\$54,528	\$57,396	\$60,420	\$63,600	\$66,780	\$70,116	\$73,620
Inspector		HR	\$26.22	\$27.59	\$29.05	\$30.58	\$32.11	\$33.71	\$35.39
Prog. Coordination Specialist									
Parks Maint. Supervisor									
Utility Systems Supervisor									
Transit Supervisor									
Fleet Maint. Supervisor									
Inspector	12	MO	\$4,433	\$4,666	\$4,912	\$5,170	\$5,429	\$5,700	\$5,985
Fiscal Analyst (Accountant)		PP	\$2,216.50	\$2,333.00	\$2,456.00	\$2,585.00	\$2,714.50	\$2,850.00	\$2,992.50
Planner		YR	\$53,196	\$55,992	\$58,944	\$62,040	\$65,148	\$68,400	\$71,820
Rec. Coordinator (Rec. Supv.)		HR	\$25.58	\$26.92	\$28.34	\$29.83	\$31.32	\$32.88	\$34.53
Executive Assistant									
Human Resources Specialist									
Comm. Development Specialist	13	MO	\$3,971	\$4,180	\$4,400	\$4,632	\$4,864	\$5,107	\$5,362
IT Specialist		PP	\$1,985.50	\$2,090.00	\$2,200.00	\$2,316.00	\$2,432.00	\$2,553.50	\$2,681.00
Library Specialist		YR	\$47,652	\$50,160	\$52,800	\$55,584	\$58,368	\$61,284	\$64,344
Library Technician		HR	\$22.91	\$24.12	\$25.38	\$26.72	\$28.06	\$29.46	\$30.93
City Clerk	14	MO	\$3,865	\$4,068	\$4,282	\$4,507	\$4,732	\$4,969	\$5,217
		PP	\$1,932.50	\$2,034.00	\$2,141.00	\$2,253.50	\$2,366.00	\$2,484.50	\$2,608.50
		YR	\$46,380	\$48,816	\$51,384	\$54,084	\$56,784	\$59,628	\$62,604
		HR	\$22.30	\$23.47	\$24.70	\$26.00	\$27.30	\$28.67	\$30.10

2017 PTA Administrative Services Positions

1.20% effective 1/1/2017

		STEPS					
GRADE	PER	A	B	C	D	E	F
31	MO	\$3,966	\$4,175	\$4,395	\$4,615	\$4,846	\$5,088
	PP	\$1,983.00	\$2,087.50	\$2,197.50	\$2,307.50	\$2,423.00	\$2,544.00
	YR	\$47,592	\$50,100	\$52,740	\$55,380	\$58,152	\$61,056
	HR	\$22.88	\$24.09	\$25.36	\$26.63	\$27.96	\$29.35
Administrative Assistant Fleet Maintenance Specialist Transit Dispatcher32	MO	\$3,653	\$3,845	\$4,047	\$4,249	\$4,461	\$4,684
	PP	\$1,826.50	\$1,922.50	\$2,023.50	\$2,124.50	\$2,230.50	\$2,342.00
	YR	\$43,836	\$46,140	\$48,564	\$50,988	\$53,532	\$56,208
	HR	\$21.08	\$22.18	\$23.35	\$24.51	\$25.74	\$27.02
Administrative Assistant Human Resources Technician33	MO	\$3,367	\$3,544	\$3,730	\$3,917	\$4,113	\$4,319
	PP	\$1,683.50	\$1,772.00	\$1,865.00	\$1,958.50	\$2,056.50	\$2,159.50
	YR	\$40,404	\$42,528	\$44,760	\$47,004	\$49,356	\$51,828
	HR	\$19.43	\$20.45	\$21.52	\$22.60	\$23.73	\$24.92
Office Assistant Legal Technician34	MO	\$3,168	\$3,335	\$3,510	\$3,686	\$3,870	\$4,064
	PP	\$1,584.00	\$1,667.50	\$1,755.00	\$1,843.00	\$1,935.00	\$2,032.00
	YR	\$38,016	\$40,020	\$42,120	\$44,232	\$46,440	\$48,768
	HR	\$18.28	\$19.24	\$20.25	\$21.27	\$22.33	\$23.45
35	MO	\$3,058	\$3,219	\$3,388	\$3,557	\$3,735	\$3,922
	PP	\$1,529.00	\$1,609.50	\$1,694.00	\$1,778.50	\$1,867.50	\$1,961.00
	YR	\$36,696	\$38,628	\$40,656	\$42,684	\$44,820	\$47,064
	HR	\$17.64	\$18.57	\$19.55	\$20.52	\$21.55	\$22.63
36	MO	\$2,834	\$2,983	\$3,140	\$3,297	\$3,462	\$3,635
	PP	\$1,417.00	\$1,491.50	\$1,570.00	\$1,648.50	\$1,731.00	\$1,817.50
	YR	\$34,008	\$35,796	\$37,680	\$39,564	\$41,544	\$43,620
	HR	\$16.35	\$17.21	\$18.12	\$19.02	\$19.97	\$20.97

PROPOSED SALARY SCHEDULE

2017 Professional Technical Administrative (PTA) Positions									
1.20% effective 1/1/2017									
STEPS									
	GRADE	PER	A	B	C	D	E	M	S
City Manager	91	MO	\$10,250	\$10,789	\$11,357	\$11,955	\$12,553	\$13,181	\$13,840
		PP	\$5,125.00	\$5,394.50	\$5,678.50	\$5,977.50	\$6,276.50	\$6,590.50	\$6,920.00
		YR	\$123,000	\$129,468	\$136,284	\$143,460	\$150,636	\$158,172	\$166,080
		HR	\$59.13	\$62.24	\$65.52	\$68.97	\$72.42	\$76.04	\$79.85
Asst. City Manager	90	MO	\$8,437	\$8,881	\$9,348	\$9,840	\$10,332	\$10,849	\$11,391
		PP	\$4,218.50	\$4,440.50	\$4,674.00	\$4,920.00	\$5,166.00	\$5,424.50	\$5,695.50
		YR	\$101,244	\$106,572	\$112,176	\$118,080	\$123,984	\$130,188	\$136,692
		HR	48.68	51.24	53.93	56.77	59.61	62.59	65.72
City Attorney	1	MO	\$8,126	\$8,554	\$9,004	\$9,478	\$9,952	\$10,450	\$10,973
Fire Chief		PP	\$4,063.00	\$4,277.00	\$4,502.00	\$4,739.00	\$4,976.00	\$5,225.00	\$5,486.50
Public Works Dir.		YR	\$97,512	\$102,648	\$108,048	\$113,736	\$119,424	\$125,400	\$131,676
Police Chief		HR	\$46.88	\$49.35	\$51.95	\$54.68	\$57.42	\$60.29	\$63.31
Fiscal Director	2	MO	\$7,648	\$8,050	\$8,474	\$8,920	\$9,366	\$9,834	\$10,326
CED Director		PP	\$3,824.00	\$4,025.00	\$4,237.00	\$4,460.00	\$4,683.00	\$4,917.00	\$5,163.00
Parks & Rec Director		YR	\$91,776	\$96,600	\$101,688	\$107,040	\$112,392	\$118,008	\$123,912
		HR	\$44.12	\$46.44	\$48.89	\$51.46	\$54.03	\$56.73	\$59.57
IT Director	3	MO	\$6,893	\$7,256	\$7,638	\$8,040	\$8,442	\$8,864	\$9,307
HR Director		PP	\$3,446.50	\$3,628.00	\$3,819.00	\$4,020.00	\$4,221.00	\$4,432.00	\$4,653.50
Captain		YR	\$82,716	\$87,072	\$91,656	\$96,480	\$101,304	\$106,368	\$111,684
Engineering Manager (City Engineer)		HR	\$39.77	\$41.86	\$44.07	\$46.38	\$48.70	\$51.14	\$53.69
	4	MO	\$6,663	\$7,014	\$7,383	\$7,772	\$8,161	\$8,569	\$8,997
		PP	\$3,331.50	\$3,507.00	\$3,691.50	\$3,886.00	\$4,080.50	\$4,284.50	\$4,498.50
		YR	\$79,956	\$84,168	\$88,596	\$93,264	\$97,932	\$102,828	\$107,964
		HR	\$38.44	\$40.47	\$42.59	\$44.84	\$47.08	\$49.44	\$51.91
Library Director	5 (E80)	MO	\$5,949	\$6,262	\$6,592	\$6,939	\$7,286	\$7,650	\$8,033
		PP	\$2,974.50	\$3,131.00	\$3,296.00	\$3,469.50	\$3,643.00	\$3,825.00	\$4,016.50
		YR	\$71,388	\$75,144	\$79,104	\$83,268	\$87,432	\$91,800	\$96,396
		HR	\$34.32	\$36.13	\$38.03	\$40.03	\$42.03	\$44.13	\$46.34
	5	MO	\$6,128	\$6,451	\$6,790	\$7,147	\$7,504	\$7,879	\$8,273
		PP	\$3,064.00	\$3,225.50	\$3,395.00	\$3,573.50	\$3,752.00	\$3,939.50	\$4,136.50
		YR	\$73,536	\$77,412	\$81,480	\$85,764	\$90,048	\$94,548	\$99,276
		HR	\$35.35	\$37.22	\$39.17	\$41.23	\$43.29	\$45.46	\$47.73
Engineering Coordinator	6	MO	\$5,869	\$6,178	\$6,503	\$6,845	\$7,187	\$7,546	\$7,923
(Transportation Engineer)		PP	\$2,934.50	\$3,089.00	\$3,251.50	\$3,422.50	\$3,593.50	\$3,773.00	\$3,961.50
(Stormwater Manager)		YR	\$70,428	\$74,136	\$78,036	\$82,140	\$86,244	\$90,552	\$95,076
Engineer (PE)		HR	\$33.86	\$35.64	\$37.52	\$39.49	\$41.46	\$43.53	\$45.71
Utility Systems Manager	7	MO	\$5,498	\$5,787	\$6,092	\$6,413	\$6,734	\$7,071	\$7,425
Planning Manager		PP	\$2,749.00	\$2,893.50	\$3,046.00	\$3,206.50	\$3,367.00	\$3,535.50	\$3,712.50
Fleet Maint. Manager		YR	\$65,976	\$69,444	\$73,104	\$76,956	\$80,808	\$84,852	\$89,100
Senior Attorney		HR	\$31.72	\$33.39	\$35.15	\$37.00	\$38.85	\$40.79	\$42.84
Fiscal Manager (Accounting Mgr)									
Administrative Manager (Police)	8	MO	\$5,232	\$5,507	\$5,797	\$6,102	\$6,407	\$6,727	\$7,063
Traffic Maintenance Supervisor		PP	\$ 2,616.00	\$2,753.50	\$2,898.50	\$3,051.00	\$3,203.50	\$3,363.50	\$3,531.50
Engineer (No PE)		YR	\$62,784	\$66,084	\$69,564	\$73,224	\$76,884	\$80,724	\$84,756
Rec. Manager (Rec. Supt)		HR	\$30.18	\$31.77	\$33.44	\$35.20	\$36.96	\$38.81	\$40.75
Parks Maint. Mgr (Parks Supt.)									
HR Manager									
Water Treatment Manager									
Comm. Development Coordinator									
Transit Manager									
Golf Maint. Mgr. (Golf Supt.)									

2017 Professional Technical Administrative (PTA) Positions (Continued)

1.20% effective 1/1/2017

		STEPS							
	GRADE	PER	A	B	C	D	E	M	S
Asst. City Attorney	9	MO	\$4,940	\$5,200	\$5,474	\$5,762	\$6,050	\$6,353	\$6,671
City Clerk		PP	\$2,470.00	\$2,600.00	\$2,737.00	\$2,881.00	\$3,025.00	\$3,176.50	\$3,335.50
Administrative Manager (Engineering)		YR	\$59,280	\$62,400	\$65,688	\$69,144	\$72,600	\$76,236	\$80,052
IT Analyst		HR	\$28.50	\$30.00	\$31.58	\$33.24	\$34.90	\$36.65	\$38.49
Facilities Mgmt Coordinator	10	MO	\$4,704	\$4,952	\$5,213	\$5,487	\$5,761	\$6,049	\$6,351
Inspector		PP	\$2,352.00	\$2,476.00	\$2,606.50	\$2,743.50	\$2,880.50	\$3,024.50	\$3,175.50
Librarian		YR	\$56,448	\$59,424	\$62,556	\$65,844	\$69,132	\$72,588	\$76,212
Human Resources Analyst (Safety/Risk Manager)		HR	\$27.14	\$28.57	\$30.08	\$31.66	\$33.24	\$34.90	\$36.64
Utility Systems Supervisor									
Transit Supervisor									
Public Relations Analyst	11	MO	\$4,544	\$4,783	\$5,035	\$5,300	\$5,565	\$5,843	\$6,135
Street Maint. Supervisor		PP	\$2,272.00	\$2,391.50	\$2,517.50	\$2,650.00	\$2,782.50	\$2,921.50	\$3,067.50
Engineering Specialist Supv.		YR	\$54,528	\$57,396	\$60,420	\$63,600	\$66,780	\$70,116	\$73,620
Inspector		HR	\$26.22	\$27.59	\$29.05	\$30.58	\$32.11	\$33.71	\$35.39
Prog. Coordination Specialist									
Parks Maint. Supervisor									
Fleet Maint. Supervisor									
Recreation Coordinator									
Inspector	12	MO	\$4,433	\$4,666	\$4,912	\$5,170	\$5,429	\$5,700	\$5,985
Fiscal Analyst (Accountant)		PP	\$2,216.50	\$2,333.00	\$2,456.00	\$2,585.00	\$2,714.50	\$2,850.00	\$2,992.50
Planner		YR	\$53,196	\$55,992	\$58,944	\$62,040	\$65,148	\$68,400	\$71,820
Executive Assistant		HR	\$25.58	\$26.92	\$28.34	\$29.83	\$31.32	\$32.88	\$34.53
Human Resources Specialist									
Comm. Development Specialist	13	MO	\$3,971	\$4,180	\$4,400	\$4,632	\$4,864	\$5,107	\$5,362
IT Specialist		PP	\$1,985.50	\$2,090.00	\$2,200.00	\$2,316.00	\$2,432.00	\$2,553.50	\$2,681.00
Library Specialist		YR	\$47,652	\$50,160	\$52,800	\$55,584	\$58,368	\$61,284	\$64,344
Library Technician		HR	\$22.91	\$24.12	\$25.38	\$26.72	\$28.06	\$29.46	\$30.93
	14	MO	\$3,865	\$4,068	\$4,282	\$4,507	\$4,732	\$4,969	\$5,217
		PP	\$1,932.50	\$2,034.00	\$2,141.00	\$2,253.50	\$2,366.00	\$2,484.50	\$2,608.50
		YR	\$46,380	\$48,816	\$51,384	\$54,084	\$56,784	\$59,628	\$62,604
		HR	\$22.30	\$23.47	\$24.70	\$26.00	\$27.30	\$28.67	\$30.10

2017 PTA Administrative Services Positions

1.20% effective 1/1/2017

		STEPS						
GRADE	PER	A	B	C	D	E	F	
31	MO	\$3,966	\$4,175	\$4,395	\$4,615	\$4,846	\$5,088	
	PP	\$1,983.00	\$2,087.50	\$2,197.50	\$2,307.50	\$2,423.00	\$2,544.00	
	YR	\$47,592	\$50,100	\$52,740	\$55,380	\$58,152	\$61,056	
	HR	\$22.88	\$24.09	\$25.36	\$26.63	\$27.96	\$29.35	
Administrative Assistant	32	MO	\$3,653	\$3,845	\$4,047	\$4,249	\$4,461	\$4,684
Fleet Maintenance Specialist	PP	\$1,826.50	\$1,922.50	\$2,023.50	\$2,124.50	\$2,230.50	\$2,342.00	
Transit Dispatcher	YR	\$43,836	\$46,140	\$48,564	\$50,988	\$53,532	\$56,208	
Admin. Assistant/Rec. (Executive)	HR	\$21.08	\$22.18	\$23.35	\$24.51	\$25.74	\$27.02	
Admin. Assistant (Fire)								
Administrative Assistant	33	MO	\$3,367	\$3,544	\$3,730	\$3,917	\$4,113	\$4,319
Human Resources Technician	PP	\$1,683.50	\$1,772.00	\$1,865.00	\$1,958.50	\$2,056.50	\$2,159.50	
Legal Technician	YR	\$40,404	\$42,528	\$44,760	\$47,004	\$49,356	\$51,828	
	HR	\$19.43	\$20.45	\$21.52	\$22.60	\$23.73	\$24.92	
Office Assistant	34	MO	\$3,168	\$3,335	\$3,510	\$3,686	\$3,870	\$4,064
	PP	\$1,584.00	\$1,667.50	\$1,755.00	\$1,843.00	\$1,935.00	\$2,032.00	
	YR	\$38,016	\$40,020	\$42,120	\$44,232	\$46,440	\$48,768	
	HR	\$18.28	\$19.24	\$20.25	\$21.27	\$22.33	\$23.45	
35	MO	\$3,058	\$3,219	\$3,388	\$3,557	\$3,735	\$3,922	
	PP	\$1,529.00	\$1,609.50	\$1,694.00	\$1,778.50	\$1,867.50	\$1,961.00	
	YR	\$36,696	\$38,628	\$40,656	\$42,684	\$44,820	\$47,064	
	HR	\$17.64	\$18.57	\$19.55	\$20.52	\$21.55	\$22.63	
36	MO	\$2,834	\$2,983	\$3,140	\$3,297	\$3,462	\$3,635	
	PP	\$1,417.00	\$1,491.50	\$1,570.00	\$1,648.50	\$1,731.00	\$1,817.50	
	YR	\$34,008	\$35,796	\$37,680	\$39,564	\$41,544	\$43,620	
	HR	\$16.35	\$17.21	\$18.12	\$19.02	\$19.97	\$20.97	