Title	Current Grade	Proposed Grade	Step	Percentage Increase
Asst. City Manager/Finance Director	01	90	S	7.2%
Police Chief	02	01	М	6.3%
Fire Chief	02	01	М	6.3%
Public Works Director	02	01	S	6.3%
City Attorney	02	01	М	6.3%
Comm. & Econ, Director	03	02	S	10.9%
Police Captain	04	03	S	3.4%
Engineering Manager	04	03	Е	3.4%
Police Captain	04	03	S	3.4%
Parks & Rec. Director	04	02	В	14.8%
Engineer (PE)	07	06	М	6.7%
Engineer (PE)	07	06	М	6.7%
Engineer (PE)	07	06	Е	6.7%
Engineer (PE)	07	06	Е	6.7%
Stormwater Manger	07	06	Е	6.7%
Senior Attorney	08	07	М	5.1%
Attorney	10	09	М	5.0%
Recreation Coordinator	12	11	S	2.5%
Recreation Coordinator	12	11	S	2.5%
City Clerk	14	09	В	27.8%
Admin. Assistant (Exec.)	33	32	F	8.0%
Admin. Assistant (Fire.)	33	32	С	8.5%
Legal Clerk	34	33	F	6.3%

2017 Proposed Salaries

Increased Cost:

Wages: \$137,658 Benefits: <u>\$27,545</u> Total: <u>\$165,203</u>