

2018 Proposed Salaries

Title	Current Grade	Proposed Grade	Step	Percentage Increase
Accounting Manager	08	07	S	5.1%
IT Analyst	10	09	M	5.0%
Admin Manager (Engineering)	10	09	S	5.0%
IT Analyst	10	09	E	5.0%
IT Analyst	10	09	S	5.0%
IT Analyst	10	09	M	5.0%
IT Analyst	10	09	E	5.0%
IT Analyst	10	09	E	5.0%
IT Analyst	10	09	C	5.0%
Utilities Supervisor	11	10	M	3.5%
Utilities Supervisor	11	10	M	3.5%
Utilities Supervisor	11	10	M	3.5%
Transit Supervisor	11	10	B	3.5%
Transit Supervisor	11	10	D	8.7%

Increased Cost:

Wages: \$86,154

Benefits: \$ 9,975

Total: \$96,129