



U.S. Citizenship and
Immigration Services

How E-Verify Works How E-Verify Works



The employer enters the employee's information from [Form I-9](#) into E-Verify and submits the information to create a case.

E-Verify compares the information to records available to the U.S. Department of Homeland Security, including:

E-Verify sometimes displays a photo for the employer to compare to the photo on the employee's document to ensure the document photo has not been altered.

If the information matches, the case will receive an Employment Authorized result almost immediately.

If the information does not match, the case will receive a Tentative Nonconfirmation result.

More Information

E-Verify User Manual (PDF, 3.25 MB)

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