



Legislation Details (With Text)

File #: 18-5674 **Version:** 1 **Name:**
Type: Agenda Item **Status:** Consent Calendar
File created: 11/8/2018 **In control:** City Council
On agenda: 11/15/2018 **Final action:**
Title: PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE (PTA) EMPLOYEES
 2019 SALARY AND BENEFITS

COUNCIL STRATEGIC INITIATIVE ADDRESSED:
Continue effective financial management

CITY ATTORNEY REVIEW: REQUIRED

SUMMARY STATEMENT:
The recommendation provides for a general wage increase of 2.50% for 2019

For 2019, the medical and dental plan remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$750/ month.

RECOMMENDED ACTION:
Motion to approve recommended PTA Salary & Wages for 2019

STAFF CONTACT:
Chris Smith, Human Resources Director

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

**PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE (PTA) EMPLOYEES
2019 SALARY AND BENEFITS**

COUNCIL STRATEGIC INITIATIVE ADDRESSED:
Continue effective financial management

CITY ATTORNEY REVIEW: REQUIRED

SUMMARY STATEMENT:
The recommendation provides for a general wage increase of 2.50% for 2019

For 2019, the medical and dental plan remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$750/ month.

RECOMMENDED ACTION:

Motion to approve recommended PTA Salary & Wages for 2019

STAFF CONTACT:

Chris Smith, Human Resources Director