



## Legislation Text

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**File #:** 18-5617, **Version:** 1

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### **LONGVIEW POLICE GUILD, JANUARY 1, 2019 - DECEMBER 31, 2021**

#### **COUNCIL STRATEGIC INITIATIVE ADDRESSED:**

Continue effective financial management

#### **CITY ATTORNEY REVIEW: REQUIRED**

#### **SUMMARY STATEMENT:**

On September 10, 2018 the Longview Police Guild and the City reached Tentative Agreement on a 2019-2021 Collective Bargaining Agreement. Multiple articles in the contract were opened for review and some language changes to clarify/improve the contract were made.

The Longview Police Guild notified the City of its 58 member ratification on October 2, 2018. The contract provides for a wage increase as follows:

Effective January 1, 2019: A general wage increase of 3.0%.

For year 2020: A general wage increase of 3.0%%.

For year 2021: A general wage increase of 3.0%

Additionally, all Guild members will remain on either the AWC/Regence or Kaiser Permanente High Deductible Healthcare Plans with a 5% employee contribution of the premium. Members who opt-out of City paid medical insurance will receive \$750 per month to a personal VEBA account. Dental plans remain at 100% employer paid.

#### **RECOMMENDED ACTION:**

Approval of the Longview Police Guild Collective Bargaining Agreement for 2019-2021.

#### **STAFF CONTACT:**

Chris Smith, Human Resources Director