



Legislation Text

File #: 17-4750, **Version:** 1

LONGVIEW POLICE SUPPORT GUILD (LPSG) COLLECTIVE BARGAINING AGREEMENT, JAN 1, 2017-DEC 31, 2018

COUNCIL STRATEGIC INITIATIVE ADDRESSED:

Continue effective financial management

CITY ATTORNEY REVIEW: REQUIRED

SUMMARY STATEMENT:

On February 7, 2017, the Longview Police Support Guild (LPSG) and the City reached a tentative agreement on the 2017-2018 Collective Bargaining Agreement (CBA). Multiple articles in the contract were opened for review and some language changes to clarify/improve the contract were made. LPSG notified the City of member (11) ratification on February 13, 2017. The contract provides for a 2.00% cost of living adjustment (COLA), beginning January 1, 2017, and a COLA increase of 100% of Portland CPI-W, unadjusted, with a 2% minimum and 3% maximum in 2018.

For 2017 and 2018 the CBA reflects a 5% employee paid contribution to the medical insurance plan premium and 20% employee paid contribution to the dental plan premium.

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$825/ month in 2017 and 2018.

RECOMMENDED ACTION:

Motion to approve the LPSG 2017-2018 Collective Bargaining Agreement for the LPSG.