

Legislation Details (With Text)

File #: 18-5651 **Version:** 1 **Name:**
Type: Agenda Item **Status:** Consent Calendar
File created: 10/18/2018 **In control:** City Council
On agenda: 10/25/2018 **Final action:**
Title: LONGVIEW POLICE SUPPORT GUILD (LPSG) COLLECTIVE BARGAINING AGREEMENT, JAN 1, 2019- DEC31, 2021

COUNCIL STRATEGIC INITIATIVE ADDRESSED:
Continue effective financial management

CITY ATTORNEY REVIEW: REQUIRED

SUMMARY STATEMENT:

On September 19, 2018, Longview Police Support Guild (LPSG) and the City reached a tentative agreement on the 2019-2021 Collective Bargaining Agreement (CBA). Multiple articles in the contract were opened for review and some language changes to clarify/improve the contract were made. LPSG notified the City of member (11) ratification on October 18, 2018. The contract provides for a 3.00% general wage increase, effective January 1, 2019, a general wage increase of 2.5% effective January 1, 2020 and a 2% general wage increase effective January 1, 2021.

The CBA remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$825/ month for 2019-2021.

RECOMMENDED ACTION:
Motion to approve the LPSG 2019-2021 Collective Bargaining Agreement.

Sponsors:

Indexes:

Code sections:

Attachments: 1. LPSG 2019-21 CBA Final

Date	Ver.	Action By	Action	Result
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The CBA remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$825/ month for 2019-2021.

RECOMMENDED ACTION:

Motion to approve the LPSG 2019-2021 Collective Bargaining Agreement.