City of Longview



Legislation Details (With Text)

| File #: | 18-5674 | Version: | 1 | Name: | |
|----------------|--|----------|---|---------------|------------------|
| Туре: | Agenda Item | | | Status: | Consent Calendar |
| File created: | 11/8/2018 | | | In control: | City Council |
| On agenda: | 11/15/2018 | | | Final action: | |
| Title: | PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE (PTA) EMPLOYEES 2019 SALARY AND BENEFITS | | | | |
| | COUNCIL STRATEGIC INITIATIVE ADDRESSED: Continue effective financial management | | | | |
| | CITY ATTORNEY REVIEW: REQUIRED | | | | |
| | SUMMARY STATEMENT: The recommendation provides for a general wage increase of 2.50% for 2019 | | | | |
| | For 2019, the medical and dental plan remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan | | | | |
| | Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$750/ month. | | | | |
| | RECOMMENDED ACTION: Motion to approve recommended PTA Salary & Wages for 2019 | | | | |
| | STAFF CONTACT: Chris Smith, Human Resources Director | | | | |
| Sponsors: | | | | | |
| Indexes: | | | | | |
| Code sections: | | | | | |
| Attachments: | | | | | |
| Date | Ver. Action By | | | Acti | on Result |

PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE (PTA) EMPLOYEES 2019 SALARY AND BENEFITS

COUNCIL STRATEGIC INITIATIVE ADDRESSED:

Continue effective financial management

CITY ATTORNEY REVIEW: REQUIRED

SUMMARY STATEMENT:

The recommendation provides for a general wage increase of 2.50% for 2019

For 2019, the medical and dental plan remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$750/ month.

RECOMMENDED ACTION:

Motion to approve recommended PTA Salary & Wages for 2019

STAFF CONTACT:

Chris Smith, Human Resources Director