



Legislation Text

File #: 15-3788, **Version:** 1

LONGVIEW EMPLOYEES' BARGAINING ASSOCIATION (EBA) COLLECTIVE BARGAINING AGREEMENT, JAN 1, 2015 - DEC 31, 2017

COUNCIL STRATEGIC INITIATIVE ADDRESSED:

Council Initiative: Continue effective financial management

CITY ATTORNEY REVIEW: REQUIRED

SUMMARY STATEMENT:

On March 26, 2015, Longview Employees' Bargaining Association (EBA) and the City reached a tentative agreement on the 2015-2017 Collective Bargaining Agreement (CBA). Multiple articles in the contract were opened for review and some language changes to clarify/improve the contract were made. EBA notified the City of member (97) ratification on April 21, 2015. The contract provides for a \$0.62/hours COLA, beginning December 31, 2015, and a COLA increase of 100% of Portland CPI-W in 2016.

For 2015/16 the CBA remains at 100% employer paid HDHP medical insurance plan and Dental remains at 80% employer paid.

For 2017, both parties agree to open for bargaining Article 11, Medical and Insurance Benefits and Article 21, Salaries for the purpose of negotiating salaries and calculating the balance of 2015 deferred wages that may be applied to the 2017 medical premium.

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$825/ month in 2015 and 2016.

RECOMMENDED ACTION:

Motion to approve the EBA 2015-17 Collective Bargaining Agreement for Jan 1, 2015 - Dec 31, 2017.