



## Legislation Text

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**File #:** 16-4648, **Version:** 1

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### **LONGVIEW EMPLOYEES' BARGAINING ASSOCIATION (EBA) COLLECTIVE BARGAINING AGREEMENT, JAN 1, 2015-DEC 31, 2017**

#### **COUNCIL STRATEGIC INITIATIVE ADDRESSED:**

Continue effective financial management

#### **CITY ATTORNEY REVIEW: REQUIRED**

#### **SUMMARY STATEMENT:**

On October 27, 2016, Longview Employees' Bargaining Association (EBA) and the City reached a tentative agreement on the 2015-2017 Collective Bargaining Agreement (CBA). For 2017, both parties agree to open for bargaining Article 11, Medical and Insurance Benefits and Article 21, Salaries for the purpose of negotiating salaries and calculating the balance of 2015 deferred wages that may be applied to the 2017 medical premium. EBA notified the City of member (97) ratification on November 14, 2016. The contract provides for a COLA increase of 100% of Portland CPI-W in 2017(1.2%).

For 2017 the CBA remains at 100% employer paid HDHP medical insurance plan and Dental remains at 80% employer paid.

#### **RECOMMENDED ACTION:**

Motion to approve the 2017 provisions of Articles #11 (Medical Insurance) and #21 (Salaries) of the EBA 2015-17 Collective Bargaining Agreement.

#### **STAFF CONTACT:**

Chris Smith, Human Resources Director