



## Legislation Text

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**File #:** 17-4751, **Version:** 1

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### **ATU COLLECTIVE BARGAINING AGREEMENT 2016-2018**

#### **COUNCIL STRATEGIC INITIATIVE ADDRESSED:**

Continue effective financial management

#### **CITY ATTORNEY REVIEW: N/A**

#### **SUMMARY STATEMENT:**

On February 16, 2017, ATU and the City reached a tentative agreement on the 2016-2018 Collective Bargaining Agreement (CBA). Multiple articles in the contract were opened for review and some language changes to clarify/improve the contract were made. ATU notified the City of member (16) ratification on February 27, 2017. The contract provides for a 0.60% COLA in 2016 retroactive to January 1, 2016 and a \$600.00 lump sum payment for all full-time employees (prorated for part-time employees), a Cost of Living Adjustment (COLA) increase of 100% of Portland CPI-W, unadjusted in years 2017 and 2018.

The new CBA reflects a 100% employer paid contribution to the medical insurance plan premiums in 2017 and a 5% employee paid contribution to the medical insurance plan premium in 2018. Additionally, the CBA provides for a 20% employee paid contribution to the dental premium cost in both 2017 and 2018.

Employees opting out of the City medical insurance coverage will receive a VEBA contribution of \$900/month in 2017 and 2018.

#### **RECOMMENDED ACTION:**

Motion to approve the ATU Collective Bargaining Agreement for 2016-2018.