



## Legislation Text

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**File #:** 18-5651, **Version:** 1

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### **LONGVIEW POLICE SUPPORT GUILD (LPSG) COLLECTIVE BARGAINING AGREEMENT, JAN 1, 2019- DEC31, 2021**

#### **COUNCIL STRATEGIC INITIATIVE ADDRESSED:**

Continue effective financial management

#### **CITY ATTORNEY REVIEW: REQUIRED**

#### **SUMMARY STATEMENT:**

On September 19, 2018, Longview Police Support Guild (LPSG) and the City reached a tentative agreement on the 2019-2021 Collective Bargaining Agreement (CBA). Multiple articles in the contract were opened for review and some language changes to clarify/improve the contract were made. LPSG notified the City of member (11) ratification on October 18, 2018. The contract provides for a 3.00% general wage Increase, effective January 1, 2019, a general wage increase of 2.5% effective January 1, 2020 and a 2% general wage increase effective January 1, 2021.

The CBA remains at 95% employer paid HDHP medical insurance plan and 80% employer paid dental plan

Employees opting out of City medical insurance coverage will receive a VEBA contribution of \$825/ month for 2019-2021.

#### **RECOMMENDED ACTION:**

Motion to approve the LPSG 2019-2021 Collective Bargaining Agreement.